YMCA Manchester  
PE Teacher (English as a second subject)  
Job Description

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*Gemma Sarsfield*

*(Lead Tutor for Alternative Provision)*

**PE Teacher (English as a second subject)**

**About the Organisation**

*"Through development of mind, body and spirit, we aim to provide a sense of belonging where people of all ages are inspired to achieve their full potential”*

YMCA Manchester has a proud 175-year history in the city. Our youth and community programmes advocate the needs of some of the most vulnerable and marginalised individuals, and we continually pilot new and innovative projects that engage young people and communities in activities and opportunities for personal development. We operate via a sports and fitness centre (The Y Club) and a subsidiary company (the Castlefield Hotel) on the same site in Castlefield.

**About the Role**

We are looking for someone who is passionate about teaching and is either a qualified PE Teacher who can deliver English as a second subject (preferrable), or a qualified English Teacher who has a keen interest in, and experience of, coaching sport.

**Suitability:**

* A recognised teaching qualification e.g. QTS. QTLS, PGCE, PGDE, PTTLS, DTTLS.
* Emotional resilience and the ability to deal with challenging behaviour.
* Ability to form and maintain appropriate relationships and personal boundaries with vulnerable children and young people.
* Understanding and appreciation of working with the care system, and a passion to increase social mobility for the most marginalised.
* Experience and understanding of SEND.
* Motivation to work with vulnerable children and young people.
* A team player with good people skills and a high level of enthusiasm and commitment.
* Enthusiastic, self-motivated, target driven and organised.
* Excellent communication skills and able to cooperate effectively at all levels.
* A strong commitment to safeguarding children and young people, complying with our organisations Safeguarding Policy and procedures
* You should hold a current DBS, preferably registered on the update service, or be willing to get a DBS processed by YMCA Manchester.

**Teaching Responsibilities include, but are not limited to:**

* Implement and deliver an appropriately broad, balanced, relevant and differentiated curriculum for students.
* Plan and (consistently) deliver high-quality lessons that meet YMCA requirements.
* Facilitate and encourage a learning experience which provides students with the opportunity to achieve their individual potential.
* Contribute to raising standards of student attainment.
* Monitor and support the overall academic progress and personal development of students.
* Assess, record and report on the attendance, progress, development and attainment of students and to keep such records as are required.
* Set expectations for staff and students in relation to standards of achievement and the quality of teaching and learning.
* To follow departmental monitoring and tracking systems relating to students’ attainment, progress and giving written/verbal and diagnostic feedback as required.
* To communicate as appropriate, with the parents/carers of students and with persons or bodies outside the YMCA concerned with the welfare of individual students, after consultation with the appropriate staff.
* To apply the YMCA Behaviour Policy so that effective learning can take place.
* To take part in the staff development programme by participating in arrangements for further training and professional development.

**Personal Responsibilities:**

* To play a full part in the life of the YMCA, supporting its distinctive mission and ethos and to encourage staff and students to follow this example.
* To maintain discipline in accordance with the YMCA procedures, and to encourage good practice with regard to punctuality, behaviour personal standards of work.
* Prioritise and manage time effectively, ensuring continued professional development in line with the role.
* To undertake duties before the school day, at break, over the lunch period and following the school day.
* To attend meetings scheduled in the YMCA calendar.
* To set cover work during any leave of absence.
* To adhere to the YMCA’s Safeguarding Policy.
* To follow YMCA policies and procedures.
* Promote and encourage a healthy lifestyle for students and staff at the YMCA.

**Safeguarding Responsibilities:**

* Be keenly aware of the responsibility for safeguarding children and to help in the implementation and application of the Safeguarding Policy within the YMCA.
* Comply with a school’s Safeguarding Policy in order to ensure the welfare of the young person still on role.
* To report any safeguarding concerns to your line manager and follow reporting procedures as outlined in the YMCA Manchester Safeguarding Policy.

**In Return:**

* 28 days holiday including public/bank holidays.
* Free membership for you and 1 free membership for your partner, family member or friend.
* Free parking.
* Discounted room rates for yourself, friends and family at the Castlefield Hotel.
* Discounted food at the Castlefield Hotel.